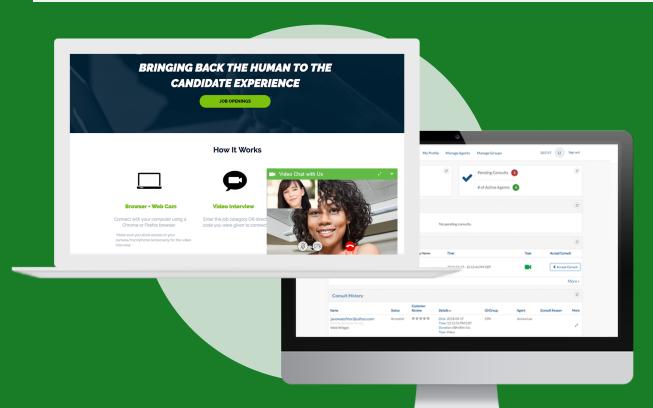
CONNECT WITH TODAY'S DIGITAL CANDIDATES



Nothing replaces an in-person interview <u>except</u> a Live Video Interview



No Hardware, No Software

Add to your website in minutes!

Faster than phone screens

7-14 Day



Reduction in fill rate

A 5 minute Live Video Interview is equivalent to a

200

question written assessment



57%

of Candidates prefer Live Video interviews

9%

of Candidates prefer Pre-Recorded Video Interviews



Areas of Opportunity











Recruiting

Open up new recruiting areas from competitors and prospective "working" candidates by providing convenience.

Seasonal/New Location Hiring

Hire faster and remotely for seasonal and new location hiring, without pulling managers off operations. Save travel costs and resource time.

Virtual Job Fairs

Conduct more frequent virtual video job fairs and not be restricted on time that works for "slow operations" hours.

Reduce the time and effort for on-site job fairs and increase candidate quality through higher accessibility.



Augment the phone screen and find out more in a 5-minute live video interview than a 200 question assessment.

Hiring Manager Interviews

Provide innovative tools for hiring managers to do initial interviews through live video tools. Allow them to reduce hiring time and reach more quality candidates, faster.

Virtual HR

Provide video HR services to remote locations that do not have on-site HR support. Reduce costs for hiring additional HR resources while providing a centralized location. Improve your employee retention and be authentic.



86%

Of Recruiters Feel it's a

Candidate Driven Market

Average number of days of the interview process.

22.9



3 INTERVIEWS
3 TO 6 WEEKS

TO GET AN OFFER

Feature Highlights



1. Plug & Play

means no hardware or software. Put it on your own website in minutes OR we'll create a landing page for you. Browser + webcam = ready!



5. Candidate Survey

Get instant feedback on your company and job opening.

Don't waste time with candidates not interested or learn trends as to why.



2. Video Routing

conduct virtual job fairs by job category to route to the appropriate group of recruiters or hiring managers for that position.



6. Branded Innovation

we stay behind the scenes for anything candidate facing. Have the technology fully branded for your company so you look awesome!



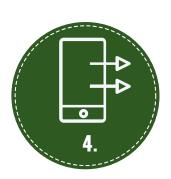
3. ROI in 2.6 Candidates/Yr.

month to month, no long term contracts. Real time reporting and analytics to track your ROI.



7. Remote Workforce

manage user access whether you have internal, external recruiters or RPO's. Connect your HR team regardless of geographic location without resource constraints for local hiring.



4. Rate Candidates + Notes

have recruiters/hiring managers provide instant feedback and notes with a configurable survey after the interview.



8. Simple Candidate Connection

no need for external downloads or accepting invites/meeting links. Have the candidate go to your careers page and enter your code. Simple user experience, saves interview connect time and reschedules.



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